



CHILDREN'S WORLD

reg. charity no. 1172322

28 Northload Street, Glastonbury BA6 9JJ

01458 833693

Patron: Sir Michael Eavis CBE

www.childrensworldcharity.org

Trustees: Catherine Busby- Chair,
Martin Casey- Treasurer, Haggis McLeod, Elizabeth Carruthers

Children's World Safeguarding Policy

Key Legislation and Guidance

Children's World (CW) operates in strict accordance with the following UK statutory frameworks:

- [Working Together to Safeguard Children 2023 \(Updated 2024/25\)](#)
- [Keeping Children Safe in Education \(KCSIE\) 2025/26](#)
- **The Children and Social Work Act 2017**
- **The Education Act 2002**
- **The United Nations Convention on the Rights of the Child 1992**
- **The Equality Act 2010**
- **The Children and Families Act 2014**
- **The Human Rights Act 1998**

Principles

All those working for Children's World (CW) must recognise that if children are to learn respect for themselves and others, they must be respected by all adults caring for them. Protection of children is the responsibility of all of us. The child's needs and welfare must always be **paramount**.

What is Abuse?

Child abuse is significant harm caused to any child by physical injury, sexual abuse, neglect, or emotional damage. It can and does happen to children of all ages, cultures, disabilities, sexes, racial origins, sexual orientations, genders, and religions. Research confirms that children with disabilities/SEND are particularly vulnerable.

An abuser could be a professional, volunteer, parent, guardian, relative, acquaintance, family friend, another child (child-on-child abuse), brother, sister, or a stranger. Abuse may take place in person or virtually through social media, gaming, or remote access via the internet (**Contextual Safeguarding**).

Safeguarding Principles for All Staff

- **DBS Checks:** All staff and volunteers hold **Enhanced Disclosure and Barring Service (DBS)** checks as appropriate, in line with Government and legal guidelines.
- **Mandatory Training:** CW provides annual update training. Trustees and certain volunteers must complete additional mandatory training as required by local and central government guidance (e.g., Somerset Safeguarding Children Partnership standards).

- **Privacy and Dignity:** At events with mixed-sex bathroom, sleeping, or changing facilities, the safety, privacy, and dignity of participants take precedence over inclusivity. These safeguards are protected under the **Equality Act 2010**.

A) Work in Schools or External Venues

- **Respect and Boundaries:** Staff will always treat children with respect. If a child initiates inappropriate physical contact (e.g., sitting on your lap), gently ask them to sit next to you. Take guidance from school staff who know the children's specific needs.
- **Professional Friendships:** If a child seeks to form a personal friendship with a staff member, the staff member must remain professional and immediately notify the parents, carers, or teaching staff.
- **Data and Contact:** No personal information (phone numbers/social media) or photographs on personal devices are to be exchanged. All communication must be via official CW channels.

B) Public Events run by the Charity

- **DBS Point of Contact:** Not all event volunteers may be DBS checked. Therefore, CW ensures that at every venue/workshop, there is a designated **Enhanced DBS-checked** long-term team member as the official point of contact for safeguarding.

Children's World Safeguarding Procedure

DO:

- **Listen carefully** and take it seriously.
- **Reassure** the child they have done the right thing by telling you.
- **Explain** that you must report this, but only to those necessary to keep them safe.
- **Report** concerns immediately to the Designated Safeguarding Lead (DSL).
- **Record** what was said, heard, or seen immediately, using the child's own words.

DON'T:

- **Jump to conclusions** or try to force a child to disclose.
- **Ask leading questions** (e.g., "Did he do X?"). Use open prompts (TED: Tell, Explain, Describe).
- **Make promises** you cannot keep (e.g., "I promise to keep it a secret").
- **Delay** in reporting or attempt to decide if abuse has actually occurred—that is the responsibility of the authorities.

If you are unsure, contact the CW Designated Safeguarding Lead on 07595 424429 for advice.

Specific Contexts

In Schools or Special Schools

If an issue occurs, take immediate notes and inform your project leader. They will inform the teacher in charge. However, if the concern involves CW staff or you feel it has not been dealt with appropriately, it is your **individual responsibility** to contact the Police, Local Authority (MASH), or the CW Child Protection Officer.

Digital Images and Video

- **Consent:** Complying with the **Data Protection Act 2018**, written consent is obtained from parents/carers for all images.
- **Identification:** Children's names are not used unless specific consent is granted for a clear charitable purpose.
- **Authorised Devices:** Only CW-designated cameras/iPads are used. If images are captured on other devices in an emergency, they must be transferred and deleted immediately.
- **Security:** Images will not be emailed without consent, as email may not be secure.

Online Safety

We take online safety seriously, including risks from grooming and harmful content. Please refer to our **Online Safety Policy** for full details.

Information Sharing and Confidentiality

Confidentiality is vital to ensure evidence is not compromised. Discuss concerns **only** with the designated persons. CW recognises that the **UK GDPR/Data Protection Act 2018** is not a barrier to sharing information for the purposes of safeguarding children.

Types of Harm Requiring Additional Action

- **Female Genital Mutilation (FGM):** There is a **mandatory legal duty** for all staff to report to the Police (101) if they are informed by a girl under 18 that she has been a victim of FGM, or if they observe physical signs. [FGM Mandatory Reporting Guidance](#).
- **Radicalisation (Prevent Duty):** Staff must exercise a duty of care to report any individual at risk of being drawn into terrorism. [Prevent Duty Guidance 2023](#).
- **Child Sexual Exploitation (CSE):** All suspicions must be passed to the DSL immediately for a multi-agency response. [CSE Information](#).
- **Trafficking & Forced Marriage:** Both are criminal offences. Any suspicion regarding the transportation of children for exploitation or forcing a child to marry must be reported to the DSL. [Forced Marriage Guidance](#).

CONTACT NUMBERS:

Children's World Interim Designated Safeguarding Lead: Angela Bolton
angela@childrensworldcharity.org 01458 833693

LOCAL AUTHORITIES:

Somerset County Council: 0300 123 2224 (out of hours 0300 123 23 27) North Somerset Council: 01275 888 808

Bath & North East Somerset Council: 01225 396312 or 01225 396313 (out of hours 01454 615165)

Bristol City Council: 0117 903 6444 (out of hours 01454 615 165) POLICE: 101

If you have any questions regarding this policy, please contact: **Angela Bolton - Children's World Charity** – info@childrensworldcharity.org **0145 833693**

Policy Governance & Control This policy is reviewed annually to ensure it remains compliant with current UK legislation and best practices for the charity sector.

Written By: Angela Bolton – Charity Operations and Projects Manager - Approved by Catherine Busby – Chair of Trustees.

Date Written: This policy was renewed on 3rd March 2026 Version Number: v1.0

Next Review Date: 3rd March 2027

Signature of Authority:

A handwritten signature in cursive script, appearing to read 'C. Busby', written in black ink.

Catherine Busby
Date: 03/03/2028